



# CITY OF SAINT PAUL

ALASKA

## RESOLUTION 24-15

### A RESOLUTION AUTHORIZING A COST OF LIVING ADJUSTMENT FOR CITY OF SAINT PAUL EMPLOYEES EMPLOYED IN CY2025

**WHEREAS**, Policy 3.11, Cost of Living Adjustment (COLA) requires the City Council to approve a Cost of Living Adjustment; and,

**WHEREAS**, Policy 3.11 states: Except for contracted employees, cost of living increases may be approved by the City Council and cost of living pay increase or decreases shall not exceed seven percent (7%) per calendar year; and,

**WHEREAS**, the Federal COLA for CY2025 is approved 2.5%; and,

**WHEREAS**, the City is facing a large budget deficit in CY2025 due to a small crab quota and no processing on the island; and,

**WHEREAS**, it is the intent of the City Council that all employees receive a COLA for CY2025 in the amount of 2.5%; and,

**WHEREAS**, the City Council recommends to the City Manager that employment agreements for contracted employees be amended to reflect this COLA; and,

**NOW THEREFORE BE IT RESOLVED THAT**, the Council of the City of Saint Paul by this resolution hereby approves a 2.5% Cost of Living Adjustment for each employee that was employed with the City of Saint Paul as of January 1, 2025.

PASSED AND ADOPTED BY APPROVAL OF THE COUNCIL OF THE CITY OF SAINT PAUL THIS 19<sup>TH</sup> DAY OF DECEMBER, 2024 BY     IN FAVOR     OPPOSED AND     ABSTAIN.

ATTEST:

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Aubrey Wegeleben, City Clerk

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Jacob N. Merculief, Mayor